

Natixis Saudi Arabia Investment Company

Executive Management

شركة ناتيكميس العربية السعودية للاستثمار - الدور 16، مركز الفيصلية 7277، طريق الملك فهد – حي العليا، 3333 – الرياض 12212 ص.ب. 89299 – الرياض 11682، المملكة العربية السعودية، هاتف: 2031 1512 166 166 + - بريد الكثروني: info.ksa@natixis.com شركة مساهمة مقلة أجنبية، رأس المال: 50 مليون ريال سعودي مرخصة من قبل هيئة السوق المالية (ترخيص رقم 31-1920) – سجل تجاري رقم 1010616683

Natixis Saudi Arabia Investment Company – Floor 16, Al Faisaliya Center - 7277, King Fahd Rd. - Al Olaya District ,3333 - Riyadh 12212 P.O. Box 89299 - Riyadh 11682 – Kingdom of Saudi Arabia – Phone: +966 11 512 2031, info.ksa@natixis.com Foreign Closed Joint Stock Company, Paid Up Capital: SR 50 million Licensed & Regulated by the Capital Market Authority (License Number 19205-31) C.R number 1010616683





Hussam A Al Khayal

Chief Executive Officer and Acting Head of Arranging Natixis Saudi Arabia Investment Company

Hussam Al Khayal is an experienced executive with a comprehensive background spanning multiple industries and various types of transactions. He is particularly noted for his leadership capabilities, having successfully led teams to achieve challenging goals and driven significant performance improvements and growth. A standout achievement in his career includes successfully concluding a merger between two publicly traded companies, showcasing his ability to navigate complex negotiations and strategic planning.

Hussam has contributed to the industry through his participation on various boards and committees, including the Board of Directors for Wataniya Insurance Company, Diyar Alkhayyal Real Estate Development, and Best Rent Car. His committee work includes contributing to the Protection and Saving Committee, focusing on the insurance sector's development and representation to the Saudi Central Bank (SAMA).

As the Chief Executive Officer of SABB Takaful Company (Insurance) in Riyadh from May 2019 to November 2022, he was responsible for developing and implementing the overall strategy and targets for the publicly traded insurance company. During the challenging year of 2020, Hussam successfully built a foundation of resources to support the implementation of the company's strategy. He also reviewed and restructured the company's infrastructure, resulting in a significant reduction in overall losses and improved performance.

Prior to his role as CEO, Hussam held the position of Acting Head of Personal Banking Group (Retail Banking) at Alawwal (Saudi Hollandi) Bank in Riyadh from July 2017 to May 2019. In addition to his responsibilities as Head of Corporate Banking, he assumed the role of leading the banking activities involving strategic decisions and full P&L delivery in the Retail Banking sector. Hussam played a key role in increasing the digital focus for retail banking. He was also a member of a number of committees overseeing risk management, portfolio management, and strategic technology development.

As the General Manager of the Corporate Banking Group at Alawwal Bank from January 2013 to May 2019, Hussam demonstrated his leadership skills by broadening client relationships. He successfully recruited and invigorated the corporate banking team, achieving double-digit growth over four years. As a member of the Asset and Liability Committee (ALCO) and the Head Office Credit Committee (HOCC), he contributed to managing the bank's liquidity, approving financing for businesses, and shaping credit policies and procedures.

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ص.ب. 29298 – ألرياض 1162، المملكة العربية السعودية، هاتف: أ 201 1 512 16 66+ - بريد الكثروني: info.ksa@natixis.com شركة مساهمة مقفلة أجنبية، رأس المال: 50 مليون ريال سعودي

مرخصة من قبل هيئة السوق المالية (ترخيص رقم 31-1920) – سجل تجاري رقم 1010616683

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Faisal AI Kawas

Compliance & AML Head Natixis Saudi Arabia Investment Company

Faisal Kawas was appointed as Head of Compliance and AML for NATIXIS Saudi Arabia on January 2nd, 2024. Prior to joining NATIXIS Faisal was Head of Compliance & AML in the Events Investment Fund "EIF" until November 14th, 2023.

Before EIF Faisal was appointed as an experienced Head of Compliance and AML for FAB Capital in April 2018. Faisal is a senior banking professional with more than 30 years' experience in the financial sector, covering Operations, Audit and Compliance.

In addition, Faisal has held several lecturing positions. He has worked in various international and local financial institutions, based in KSA. Prior to joining Natixis Faisal was the Head of Compliance and AML at Events Investment Fund, FAB Capital, and AL Bilad Capital.

Faisal holds a bachelor's degree in law - International Relations, from Mohammad IV University, Rabat, Morocco. He is also a member of the Association of Certified Anti-Money Laundering Specialists (ACAMS) and a member of the American Academy of Financial Management (AAFM). Faisal also holds the Advanced Certification in Compliance and the Advanced Certification in AML from the Capital Markets Authority (CMA), KSA.

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Anas Dalbah

Chief Financial Officer and Acting Head of Dealing Natixis Saudi Arabia Investment Company

Anas has worked as Senior Accounts Officer in the Natixis Dubai Branch for 2 years before joining Natixis Saudi Arabia as the Finance Manager.

Prior to that Anas worked for KPMG, External Audit for 6 years as Auditor.

Anas has a proven and successful track record of performing audits across various industries such as local government, education, FMCG, telecommunication, media and contracting.

Anas graduated from Sharjah University with Bachelor's in accounting and Minor in Finance.

