

Natixis Saudi Arabia Investment Company

Board Members

Khalid Hassan Abdul Karim Al Gahtani
Independent Chairman

Education

- Master of Arts in International Human Resource Management (IHRM) - University of Northampton, Business School – UK.

Professional Memberships:

▪ **Chamber of Commerce & Council of Chambers:**

- Member of Board and Executive Committee of Chamber of Commerce & Industry in the Eastern Province for four consecutive sessions
- Board Member, Saudi-Japanese Business Council
- Member of Executive Committee, (Committee of International Trade), Council of Saudi Chamber.
- Board member, Saudi- Russian Business Council
- Board member, Saudi-Irish Business Council
- Board member, organizing Committee of Riyadh Economical forum.
- Member of various committees within the Chamber and the Council of Chambers such as: Chairman of the National Real Estate Committee for two sessions and Chairman of the Committee of real estate, trade and transport and Founding Member & Deputy Board of Directors, Centennial Small and Medium Size Development Fund also Committee for Resource Planning and the development of the Chamber, and the Executive Committee in Asharqia Chamber during 12 years

▪ **Business Sector:**

- Chairman and CEO, Hassan Abdul Karim Alqahtani Holding (HAKA GROUP) □
Member of the Board of Directors of Saudi Services and Re-Export Company.
- Chairman Rikaz Properties.
- Chairman, Adeem Capital.
- Chairman, Radian Oil & Gas Services Co.
- Chairman, Salayel Arabia Group.
- Chairman, Edutacs.

▪ **Charitable & Social membership:**

- Board Member King Abdul Aziz Center for Arabian horses.
- Board Member Saudi Equestrian Federation.
- Chairman of Board of Trustee of Hassan Abdul Karim Al-Qahtani Charitable Foundation.
- Committee member, Prince Mohammed Bin Fahd Award for distinct governmental Performance.

- Founder and member, Prince Mohammed Bin Fahd National University Foundational Committee.
- Member of the Board of Trustees of Northampton University - Student Union.

- Board member, Prince Charles Council for Business Leaders.
- Member of the Board of Directors of (Bena) Charity association for Orphans Care in the Eastern Province.
- Founder member, Saudi Association for Cancer.
- Honorary Member of Saudi Management Association.
- Chapter Chair, YPO Saudi Chapter.
- Board member, Equestrian Club in the eastern province.
- Honorary Lifetime Member of the Pyramid Society, USA.
- Founder member, Bin Baz Charity Foundation.
- Board member, Shumoua Al-Amal Schools for Disabled.

▪ **Orders and Honors:**

- Prince Mohammed Bin Fahd Award for Charity.
- Prince Mohammed Bin Fahd Award for Academic superiority
- International Leadership Conference - Ambassador for Saudi Companies, Dubai.
- 3rd Middle East CEO of the Year.
- International Knight Golden order, for excellence Management Field- AlRai Al-Am house-Egypt.

Simon Eedle
Vice Chairman and Non-Executive Board Member

Simon Eedle joined Natixis in 2012 as Senior Country Manager Dubai, CIB Regional Head Middle East and Representative Office Manager for Egypt. Since then he has overseen a development of the bank's franchise in the region, focusing on structured finance, global markets, investment banking, trade and Islamic Finance, driven with a strong client focus.

Simon has a career of 35 years in banking, 18 of which have been in the Middle East. He spent 22 years at Credit Agricole CIB, predominantly in senior global markets positions in Bahrain, Singapore, London, New York and Dubai. He also set up their Global Islamic Banking franchise.

Simon Eedle began his career in 1977 as an Accountant at British Rail.

Guillaume de Saint-Seine
Non-Executive Board Member

Guillaume de Saint-Seine began his career in 1987 at BNP, before moving to Groupe Edouard Stern in Paris, on Equity Markets, M&A and Direct Investments. In 1992, he joined Banque Indosuez in Paris as Assistant Manager M&A and then as Assistant Director where he created the Financial Institutions Group. In 1996, he joined Schroders' FIG Group and was appointed Managing Director, Financial Institutions at Citigroup Global Markets on its merger with Schroders. He further joined Leonardo & Co. in 2017 as Partner & Managing Director, Head of Financial Institutions for France, Benelux and Switzerland.

Guillaume de Saint-Seine then took the responsibility as Global Head, Financial Institutions and Public Sector within Natixis' Corporate and Investment Banking in 2012. He now develops all global commercial relationships with the Bank's clients across the sectors, with teams of senior bankers and relationship managers based in Paris and abroad.

Aged 58, Guillaume de Saint-Seine is a graduate of Sciences Po Paris and holds a post-graduate degree in Financial Markets and Business Management from Paris Dauphine University.

Alain Gallois
Non-Executive Board Member

Alain Gallois is the Global Head of Coverage and Head of EMEA (Ex France), Corporate & Investment Banking, Natixis

Alain Gallois started his career in 1992 in the Financing and Treasury Department of SNCF. In 1994, he then joined Compagnie Parisienne de Réescompte (CPR) as a trader on money market products, before becoming Head of Corporate Investor Relations on Fixed Income Products then UCITS and then Head of Bond Origination. In 1999, he moved to Natexis Banques Populaires (today Natixis) with responsibility for Bond Origination.

In 2003, he became Chief Origination Coordinator for Debt and Equity business and in 2009 he was named Head of Primary Markets within Natixis' Fixed Income & Commodities business. In 2012, he became Global Head of the Debt Platform and Head of Fixed Income & Treasury Sales. In 2015, he took up the position of Global Head of Fixed Income before being named CEO, Asia Pacific, Corporate & Investment Banking in 2016.

He was appointed as Global Head of Investment Banking at Natixis' Corporate & Investment Banking division in May 2020 and took up his current role as Global Head of Coverage and CEO, CIB EMEA (excluding France) in January 2021.

Barbara Riccardi
Non-Executive Board Member

Barbara Riccardi is Regional Head of Middle East, Corporate & Investment Banking at Natixis.

She began her career in 1997 as a field engineer at Schlumberger Oilfield Services, working in Latin America and Southeast Asia, before moving to Shell Capital Services in London to work in Producer financing. In 2001, she joined the European Bank for Reconstruction and Development in London as an analyst. She joined WestLB in 2003 as an originator in the Energy team, and in 2007 moved to DZ Bank in the Structured finance team.

Barbara joined Natixis in 2010 in the Infrastructure team, first in Dubai and then in New York, where she headed the Advisory desk for project finance covering the Americas before returning to the Dubai office from 2018 as Head of Distribution and Portfolio management for the Middle East. She is appointed to her current role in June 2020.

Adnan Soufi
Independent Board Member

Dr Soufi holds more than 22 years of experience in executive leadership and management and more than 27 years of academic experience. He is a former Commissioner of Saudi Arabia's Capital Market Authority (CMA), former CEO of SEDCO Holding, and former Professor and Dean of Faculty of Economics & Administration at King AbdulAziz University. He was a visiting scholar at Oxford University's Sant Antony's College.

Dr. Soufi is currently board member at Savola, Vice-Chairman SISCO, Panda Retail, Wadi Jeddah, Fitaihi Holding, and Chairman of the Advisory Committee to Board of the General Authority for Endowments. He is a member of the founding members of the Individual Investor Protection Association (IIPA) in Saudi Arabia.